Title I Schoolwide Plan

Please use the assigned Nebraska Department of Education County District and School Numbers in the table below.

To complete text areas, click in grey box and type

	T				
District Name:	Omaha Public S	chools			
County Dist. No.:	28-0001				
School Name:	Gilder Elementary				
County District School Number:	125				
Building Grade Span Served with Title I-A Funds:	Pre-6				
Preschool program is supported with Title I	funds. (Mark a	ppropriate box)	☐ Yes		
Summer school program is supported with	Mark appropriate box)	⊠ Yes □ No			
Indicate subject area(s) of focus in this Schoolwide Plan.		 ☐ Reading/Language Arts ☐ Math ☐ Other (Specify)_MTSS-B, Dropout Prevention, Science, College to Career 			
School Principal Name:	Cassandra S. Sc	hmidt			
School Principal Email Address:	cassandra.Schmidt@ops.org				
School Mailing Address:	3705 Chandler Rd. Bellevue, NE 68147				
School Phone Number:	431-299-1500				
Additional Authorized Contact Person (Optional):	Molly Kerkman				
Email of Additional Contact Person:	molly.kerkman@ops.org				
Superintendent Name:	Matthew Ray				
Superintendent Email Address:	matthew.ray@ops.org				
Confirm all Instructional Paras are Highl	ly Qualified ac	cording to ESSA.	⊠ Yes □ No		
The Schoolwide Plan is available to the Public.	Parents, and the	⊠ Yes □ No			

Names of Planning Team (include staff, parents & at least one student if Secondary School)				Titles of those on Planning Team			
(include staff, parents &	at least one	student if Secondal	гу Ѕспооі)		Parent		
Ca	ssnadra S	chmidt			Administrator		
Andrea Zyla				Parent			
Molly Kerkman				Instructional Faciliitator			
Martha Raczynski				Bilingual Liasion			
Alexandra Ciurej				Teacher			
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School Information (As of the last Friday in September)							
Enrollment: 324	Average	erage Class Size: 20 No		Nun	umber of Certified Instruction Staff: 27		
Race and Ethnicity Percentages							
White: 20.7 % Hispanic: 65.3		5.7 %		Asian: 1.2 %			
Black/African American: 4.0 % American I			an Ind	Indian/Alaskan Native: 1.2 %			
Native Hawaiian or Other Pacific Islander: 0 %				Two or More Races: 7.1 %			
Other Demographics Percentages (may be found on NEP https://nep.education.ne.gov/)							
Poverty: 72.2 %	English Learner: 41.6 %		%		Mobility: 8.1 %		
							

Assessments used in the Comprehensive Needs Assessment (ie. NSCAS, MAP, ITBS, AIMS web, DIBELS, CAT etc.)			
Fall MAP	Spring NSCAS		
Winter MAP	ELPA21		
Spring MAP	InView		
Fall NSCAS			

Please write a narrative in each box below to correspond to the Rating Rubric.

Upload PDF documentation in corresponding folder onto NDE "Landing Page" within Microsoft/SharePoint to support the narrative.

1. Comprehensive Needs Assessment

1.1

Please provide a narrative below describing how data was used from a comprehensive needs assessment of the entire school to identify the needs of all children, particularly those who are failing, or are at-risk of failing to meet State academic standards, and how this analysis was used to plan curriculum, instruction and assessment decisions.

• To promote effective decision making, the district's assessment program serves three major purposes; 1) To measure student's achievement of basic and advanced skills to meet rigorous curriculum standards and to communicate this information to parents and/guardians, 2) To provide information to staff to improve instructional practices and to meet student needs, and 3) To evaluate and monitor the effectiveness of district curriculum and instructional programs.

o NSCAS (spring Grades-3-6)

o MAP (fall, winter, spring- Grades K-6)

o InView (Grade 2)

The Academic Action Plan provides staff and families throughout the district the following components:

- The OPS Instructional Framework:
- -Gradual Release of Instruction: To be used daily in all classrooms. Modeled/ Shared/Guided/Independent. All staff are trained on this process consistently. The OPS lesson plan template supports the Gradual Release of Instruction.
- -Guaranteed & Viable Curriculum is a process in place to measure teacher engagement with students, and it is documented and it of excellent quality.
- -A guaranteed and viable Curriculum ensures that students receive the content in a course or grade regardless of which school they attend or who they have for a teacher.

Curriculum refers to a common set of topics, concepts, and texts aligned with the content standards.

This common curriculum is the material taught by teachers of the same course of grade level.

- -District Pacing Guides ensures that the intended curriculum is the taught curriculum.
- -Student objectives/learning goals are based on the content standards which are included in the District Pacing Guides.
- -MTSS Eight Best Practices
- -Literacy Strategies Across the Content Areas and Numeracy Strategies
- Data use at Gilder is a process used by all (100%) certified teachers. Formative, interim, and summative student assessment results are analyzed and used to identify areas of success and challenges needing focus. Appropriate strategies are aligned to the identify focus areas identified, implemented, and monitored to ensure continuous improvement for all students. Short and long term goals are established to ensure identified strategies are implemented and effective. Additional data will be examined to understand its relationship to academic outcomes. Data allow staff to view interim and formative assessments so they can intentional plan for instruction to prepare students for summative assessments.
- Data Books provide Gilder staff an opportunity to review student growth as well setbacks. Staff consistently monitor and address student engagement using data and discuss areas of concerns in programming.
- Data discussions at Gilder are a continuous improvement process and take place with the grade level and Admin. team once in a 10-day cycle. Certified staff work together consistently to review the curriculum and

monitor its implementation as well as address student engagement using data from multiple assessments. This process is customized to student learning. Staff review a particular area of data and discuss areas of success and needs of improvements. Staff are able to work together during this time to review the data gain and understanding of their students' needs.

- OPS Guiding Principles for Assessment: It is an expectation at Gilder that the OPS Guiding Principles for Assessment will be in effect at all times. This process ensures that assessments in use are reliable, valid and appropriate for the students being assessed.
- o Develop and sustain educators—teachers and administrators—who are assessment literate.
- o Implement a district assessment system that includes not only required state and national tests, but classroom assessments as well.
- o Incorporate assessments that inform the teaching-learning process at multiple organizational levels—parent, student, classroom, school, and district.
- o Understand that all assessments may be used to monitor classroom and school progress.
- o Assure that communication of assessment results is systematic, timely, and appropriate to the audience.
- o Develop and/or adopt quality assessments
- 1.2 Please provide a narrative below describing how information from parents and community was gathered to identify the needs of the school. Provide supporting documentation in the corresponding folder.

All Gilder families, students and staff have an opportunity to provide input regarding our school through the School Climate survey taken each year.

The survey asks questions in the areas of School Climate, School Safety, Equity/Respect for Diversity, Disciple and Involvement. The survey is made available to families in paper form, electronic form and in person at a family nights & parent/teacher conferences.

To students during the school day during guidance.

To staff during staff meeting.

This data is consistently utilized to inform and adjust practices, policies, and procedures, and communicates actions to stakeholders. Gilder staff work to improve strategies to ensure support services for the academic success, healthy social an emotional development and continued partnership with community groups.

- The district currently has a process in place when evaluating new educational/ curriculum programs. This process has clear objectives and involves a carful and rigorous examination that informs decision making. Omaha Public Schools completed the process of a Math Adoption. The voice of teachers from all buildings was critical to the success of this process. Each building selected one K-2 classroom teacher and one 3-5 classroom teacher for consideration to participate on the District Textbook Review Committee. Gilder had two classrooms implement the Math Adoption process. The process had clear objectives and involved a careful and rigorous examination that informed decision making for programming. In addition to teachers reviewing the programs in their classrooms, OPS community members and families were invited to review potential curriculum as well. It is critical that we ensure and it is well documented that all (100%) students, staff, community members and families are involved in the process of providing feedback in evaluating the effectiveness of a new educational program.
- In addition to the climate survey at spring conferences a Gilder Parent survey was offered to all families in a common area. The survey was electronic and available in English and Spanish. The survey asked families questions regarding Gilder greenbooks/ Gilder assemblies/star tickets/ Gilder Great Expectations. The data allows the school to review those areas and make adjustments if needed.
- Please provide a narrative below describing the on-going improvement efforts, which should support the Continuous School Improvement Plan. Provide supporting documentation in the corresponding folder.

 Gilder School Improvement Plan (SIP) is derived from staff input based on school data. There is a continuous improvement process in place, goals are determined in the areas of literacy, math, science, wellness,

attendance and behavior. The SIP Team meets on a monthly basis to monitor growth, create professional development for all staff (certified and classified) and determine next steps for maintaining the expectations for a safe, clean and healthy learning environment. The SIP plan has many clear measures in place and is a working document throughout the school year. It is continuously assessed and improved upon based on data and staff input and is customized to student needs.

- •Gilder Elementary Administrators have a documented coaching schedule on a consistent basis each month for the leadership team calibration. This process is in place to measure teacher engagement with students. The team visits classrooms together for inter-rater reliability and school wide data analysis. The Gilder Administration team and other district representatives will debrief weekly or every other week about coaching visits to inform and improve the building level professional development and teacher support. The process is customized to teacher needs based on calibration data determining the level of assistance needed for levels of coaching and reflection cycles. This process is of excellent quality.
- First semester an average of ten coaching visits per week will be completed by building leadership.
- Second semester an average of five coaching

The Gilder coaching form aligns with the SIP plan so coaching is consisent with our plan. We use a document that allows us to track data from ever coaching visit to chart what is going well and what the building may need to improve upon. This data allows us to focus our PD opportunities.

- During PLC's Gilder Data discussions are a continuous improvement process and take place within the grade level once in a 10-day cycle. Certified staff work together consistently to review the curriculum and monitor its implementation as well as address student engagement using data from multiple assessments. This process is customized to student learning. Staff review a particular area of data (class profile/ Quad report/ learning continuum/ etc.) and discuss areas of success and needs of improvements. Staff are able to work together during this time to review the data gain and understanding of their students' needs.
- Gilder Data Cards provide Gilder staff an opportunity to work together regularly to review all Gilder student growth as well setbacks. Gilder Staff consistently review and monitor and address student engagement using data and discuss areas of concerns in programming as well as review curriculum implementation. This process allows staff to customize a plan based on student needs. The data cards are consistently updated, monitored and used by school personnel during Data Dive discussions, SAT's, Attendance meeting, MTSS-B meetings, etc.
- Gilder GREAT Goal Sessions are opportunties for each certified staff member to meet with the Admin. team and discuss classroom data. In strategy sessions we focus on student growth and interventions in place and what we ideas we think we can change or enhance to increase areas. It allows staff time to discuss in a private way about their students and receive assistance with a plan moving forward.
- The Gilder SIP Plan a year-long calendar including Professional Development is created based by all staff on needs that were identified in the plan. The professional learning plan is a personalized, plan that is informed by valid and reliable measures of educator effectiveness. Staff Development is once in a 10-day cycle.

2. Schoolwide reform strategies

Please provide a narrative below describing the additional assistance provided for students at risk of not meeting the challenging state academic standards. Provide supporting documentation in the corresponding folder.

Gilder Data discussions are a continuous improvement process and take place within the grade level once in a 10-day cycle. Certified staff work together consistently to review the curriculum and monitor its implementation as well as address student engagement using data from multiple assessments. This process is

customized to student learning. Staff review a particular area of data (Quad report, Learning continuum, class profile, etc.) and discuss areas of success and students at risk of not meeting the challenging state academic standards. Staff are able to work together during this time to review the data gain and understanding of their students' needs and look at interventions needed.

- Connections is a service provided through Project Harmony. This service is available to all Gilder students in need of social, emotional, behavioral support within the school building by licensed therapist. There is a process in place to determine the academic, physical, social and emotional needs of students through staff referral, SAT process and/or parent referral. The therapist will collaborate with the family and staff to provide support for the student.
- Zones of Regulation is school-wide framework at Gilder to foster self-regulation and emotional control. All staff are trained in this process. The Zones is a systematic, cognitive behavioral approach used to teach self-regulation by categorizing all the different ways we feel and states of alertness we experience into four concrete colored zones. The Zones framework provides strategies to teach students to become more aware of and independent in controlling their emotions and impulses, manage their sensory needs, and improve their ability to problem solve conflicts. This process always provides extensive opportunities for students to acquire knowledge, skills, actions, and dispositions needed to be responsible citizens.
- Student Assistance Team (SAT) Process is a process in place to support on-time grade completion for students. The process is customized to student needs. The student assistance team (SAT) is a regular education function. The classroom teacher is responsible for requesting a SAT (set-up with the SAT coordinator) whenever a student demonstrates a concern in the classroom or other area in the school setting. Parents must be invited to their child's SAT at least 3 says prior to the meeting. The SAT meeting may be related to academic, physical, behavioral, or emotional concerts that interfere with the child's ability to function successfully in school. The purpose of the SAT is to review the individual students' concerns and plan alternative instructional strategies to be used in the classroom. Although specialists such as psychologists and resource teachers may be involved, the SAT is not a special education function. A special education referral may be appropriate after alternate strategies have been implemented and problems still exist. As a regular education function, the team also helps with mainstreaming strategies for those students who are already in special education. Parents should be involved in and informed of problem-solving attempts and results throughout the SAT process.
- PLC: Rigor in not a FOUR letter word. This PLC allowed staff to work together as a group discussing effective solutions for gaining coorperation, motivation students, reducing classroom drama and much more. Our staff is feel empowered with the tools they have received from this text feel that they are able to truly teach during the day. The book study providedmany strateges for staff to focus on raising the level of instructions being provided in the classroom.

Gilder GREAT Goal Sessions are opportunties for each certified staff member to meet with the Admin. team and discuss classroom data. In strategy sessions we focus on student growth and interventions in place and what we ideas we think we can change or enhance to increase areas. It allows staff time to discuss in a private way about their students and receive assistance with a plan moving forward.

• The Gilder SIP Plan a year-long calendar including Professional Development is created based by all staff on needs that were identified in the plan. The professional learning plan is a personalized, plan that is informed by valid and reliable measures of educator effectiveness. Staff Development is once in a 10-day cycle.

3. High quality and ongoing professional development

- Please provide a narrative below describing the professional development and other activities provided to improve instructional effectiveness and use of academic data to guide instruction. Provide supporting documentation in the corresponding folder.
- All instructional paraprofessionals at Gilder meet the ESSA requirements. Documentation of training level or NSSRS paraprofessional validation is included.
- The Gilder SIP Plan a year-long calendar including Professional Development is created based by all staff on needs that were identified in the plan. The professional learning plan is a personalized, plan that is informed by valid and reliable measures of educator effectiveness. Para staff development is monthly.

4. Strategies to increase parent and family engagement

4.1 Please provide a narrative below describing how the School-Parent Compact was jointly developed and how it is distributed. Provide supporting documentation in the corresponding folder.

The School-Parent compact is jointly developed at the annual parent meeting. The group reviews the previous compacts and looks to what adjustments need to be made.

- The School-Parent compact is distributed in two ways at Gilder:
- Gilder GREAT DATES Books (English p. 3/ Spanish p.4) All Gilder Students Pre-K-6 use the this student planner to organize their day and communicate between home and school. The Compacts are in the front and are explained to families on Back to School Night. The planners are customized to students needs and grade levels and are an academic and social communication tool used schoolwide. The Zones of Regulation are imbedded within the planners to help our students with expected behaviors. Continuously reteaching expectations supports student success. Our approach to supporting behavior is instructional. The planners are a consistent process for school personnel at Gilder to consistently determine comprehensive data regarding academic, social, emotional needs of students, and it is documented and is of excellent quality.
- The school- Parent compact can also be found in the Student and Family Handbook on p.12: All Gilder families are able to access the handbook electronically on student iPads, on our Gilder website and receive as paper copy as well. The handbook outlines Gilder expectations and District Code of Conduct. In the handbook we have the Student-Parent compact on p.12. We have all student + Parent signature page that we collect on campus showing that families have received and read the book.
- Please provide a narrative below describing how parents were involved in developing the Title I Parent and Family Engagement Policy or Procedure. Provide supporting documentation in the corresponding folder.

The Title 1 Parent and Family Engagement Policy or Procedure is jointly developed at the annual parent meeting. The group reviews the previous compacts and looks to what adjustments need to be made.

- •In the Student and Family Handbook on p. 11 is where the The Title 1 Parent and Family Engagement Policy is located: All Gilder families receive a handbook outlining Gilder expectations and District Code of Conduct. We have all student + Parent signature page that we collect on campus showing that families have received and read the book. This handbook is also available electronically on student iPad's and our Gilder website.
- Please provide a narrative below describing how and when the annual Title I parent meeting is/was held informing parents of the school's participation in Title I. Provide supporting documentation in the corresponding folder.

Gilder GREAT Family Nights are extremely exciting at Gilder Elementary and we make these evenings all about our families. We provide multiple family evenings throughout the year and they are about taking care of the family's needs, while providing enrichment, engagement, nourishment and fun. Childcare for non-school aged

children is something that our Gilder families can expect so that they can enjoy the meaningful events planned with their Gilder student(s). We have many Gilder Family nights throughout the school year. Due to COVID we did switch to Drive-thru events for safety purposes:

O Gilder Carnival Night: September

Evening of games, music for all families to enjoy. Families celebrate together by participating at an outdoor event to support Gilder.

O Gilder Family Math Night: September

All families are invited to receive math centered activities focused on number sense, estimation and problem solving.

O Gilder Family Science Night: April

All families are invited discover the fun science through engaging activities and an outdoor presentation from the Omaha Henry Doorly Zoo.

O Gilder Family Book Night: February

All families are invited to recieve of literacy acitivties and Books.

O Gilder Family Heritage Night: May

All families were invited to come and learn about the various cultures and traditions around the world. All students received a free book, and families actively participated in crafts, sampled special foods while learning about the various activities.

5. Transition Plan

- Please provide a narrative below describing the school's transition plan for incoming students to support, coordinate and integrate services from their previous program or school (i.e. Headstart and/or other Early Childhood Program to Elementary, Elementary to Intermediate, Intermediate to Middle School, Middle School to High School).
- There is a process in place to prepare incoming students for Gilder elementary school. Students are prepped at Gilder Elementary during our Kindergarten Round-Up period in January. The process is documented by Pre-K students who are identified in attendance area and are encouraged to participate in Gilder Round-up. At Gilder we prepare the incoming Kindergarten students and their families by:
- o A tour of the school: Families and incoming students visit the campus.
- o Receive information about Gilder: handbook, sample of school events, PTO activities, etc.,
- o Visit a Kindergarten classroom and participate in an engaging educational activity with Kindergarten teacher and students.
- o Things to Practice Calendar: Daily Activities to Prepare for Kindergarten
- o Early Entrance to Kindergarten opportunity information
- The process can be customized to needs of incoming students and families if needed:
- o Register link on Gilder Newletter
- Round Up in Gilder Newsletter
- o. Private tour
- 5.2 Please provide a narrative below describing the school's transition plan for outgoing students as they move onto their next school / program / career. (i.e. Elementary to Intermediate, Intermediate to Middle School, Middle School to High School, High School to Post Secondary Schooling or Career).

All Gilder sixth grade students receive six weeks of Keys to Success Transition lessons. The lessons are delivered by the school guidance counselor during guidance time. Each lesson pertains to prepare outgoing students for the transition to middle school.

• On Your Way to Middle School: PPT is provided to all sixth grade students by the school guidance counselor during guidance class to prepare outgoing students for middle school. The students are able to discuss the

content in a safe setting with the counselor. If needed process is customized to student needs in follow-up sessions with the counselor based on individual basis.

- To aid in the transition between elementary and middle school, all Gilder students and families are engaged in preparation for Middle School registration. Students and parents are invited to register at their neighborhood school. A calendar is provided to all sixth students and families regarding registration dates and the registration process. If a student is unable to attend the registration date, a representative from the Middle School will come to Gilder, and register the student.
- Summer School programs are offered for incoming middle school students to middle school as a transition time to learn about the school before the school year begins. This is an opportunity to learn how to operate the lockers, become familiar with the campus and the classrooms. For four weeks each day the students will use a mock schedule, meet staff members, dine in the café and experience the school without the hustle and bustle of a large population of students. This summer school experiences are a clear indication to help students successfully prepare for middle school.
- Our school counselor and sixth grade teachers accompany Gilder sixth grade students through a guided visit of a middle school each May. During this visit the sixth grade students explore middle school classroom areas, practice using lockers, visit with middle school staff, and learn about middle school clubs and activities. This middle school visit is a clear indication students are successfully prepared for middle school.
- At Gilder we have a sixth grade promotion ceremony each year in May. This ceremony indicates that there is clear and updated documentation that these students have completed their K-6 studies and are prepared for middle school. At this ceremony the Bryan Middle School Principal gives a talk to the sixth grade students and audience. At this ceremony it is a opportunity for families and sixth grade students to meet the the Middle school Principal.
- •President's Awards for Educational Excellence are an honor bestowed upon students who have earned A's & B's grade fourth thru sixth grade. The Award to presented in sixth grade to students who not only excel in academics but also surpass in effort. There is clear and updated documentation indicating these students are successfully prepared for middle school.

6. Strategies to address areas of need

6.1 Please provide a narrative below describing how the Schoolwide Plan increases the amount and quality of learning time within or beyond the instructional day.

Guided Reading (provided to K-6 students) provides teachers an opportunity to measure student engagement in learning and inform instruction consistently, monitor progress, and evaluate student learning in small group literacy instruction. The process is customized to student needs and guides instructions. (guided reading plan w/ anecdotal notes)

- Leveled Literacy Intervention (LLI) is an intervention program which provides teachers an opportunity to measure student engagement in learning, assess, inform and customize instruction. The process allows teachers to monitor progress, and evaluate student learning in small group literacy instruction daily.
- Gilder's Attendance Team is comprised of the Principal, School Support Liaison, Counselor, Instructional Facilitator, Bilingual Liaison, Attendance Secretary and other staff appointed by the Principal (Positive Partnerships, Relationships and Success). The Attendance Team meets weekly to consistently monitor and address student engagement using the attendance dashboard data, office referrals and staff input to identify

students for intervention, review current active strategies and align additional needed supports (Positive Partnerships, Relationships and Success). Implementation of Attendance Mentoring Program (Positive Partnerships, Relationships and Success). We review Milestones and communicates with familes. We incorporate student and class incentives as well.

- All K-6 Gilder teachers are expected to adhere to the provided set time allotments for each content area. This process supports all (100%) students in the school. The time allotments are in place to support on-time grade completion for students. The process is documented and is of excellent quality.
- Summer School provides Gilder students enriching opportunities throughout the month of June. The summer school program has time for quality academics as well as opportunities to explore the city on enhancing field trips and on site performing arts, athletics and healthy living activities. All students attending summer school are provided free breakfast and lunch each day in the summer school program. This process supports on-time grade completion for students and is customized to student needs.
- 21st CCLC Gilder Kids Can Program provides time outside of the regular school day for all Gilder Kids Can students to connect in meaningful ways throughout the year with local business and industry, colleges, school day educators, and program staff to develop interests and skills for future success. Gilder Kids Can collaborates with local business to develop interest and skills necessary for future careers. These experiences are fully aligned with the school's course and program offerings

7. Optional: Consolidation OR Coordination and Integration of Federal, State or local Funds

Please provide a narrative below describing the option to Consolidate available Federal, State, and local funds in order to upgrade the entire educational program of a school; OR describe coordination and integration of funds to meet student needs and support student achievement. Supporting documentation may also be placed in the corresponding folder. (If you choose not to consolidate, N/A is acceptable.)

Gilder Elementary currently has nearly 350 students enrolled in Pre-k thru 6th grade. In order to meet student needs and support student achievement at Gilder Elementary the primary funding sources listed below are coordinated and integrated into day to day operations. The funds listed cover such things as salaries, benefits, contracted services, transportation, utilities, technology, curriculum materials and supplies. All annual allocations are approximate and vary from year to year.

Omaha Public School General Fund Dollars: \$1,567,136 Local General Fund \$'s

ESL Funds: \$246,000 FEDERAL \$'s

Title 1 Funds: \$218,153 FEDERAL \$'s

Specials Education Funds: \$235,556 FEDERAL \$'s

Sherwood Grant: \$6,26 LOCAL COMMUNITY \$'S